

# Cambridge City Council

## Record of Officer Urgent Decision

### Chief Officers Pay Agreement 2023

Decision taken: To implement the Joint Negotiating Committee for Chief Officers of Local Authorities Pay Award for 2023-24.

Decision of: Chief Executive

Reference: 23/Officerdecision/Civ1

Date of decision: 12 May 2023

Matter for Decision: Decision delegated from Civic Affairs Committee

**Any alternative options considered and rejected:** The pay award for the chief officer level posts (Directors, Heads of Service and Assistant Directors) is determined by national level collective bargaining between the national employers and trade unions. Once agreed at a national level the City Council implements the pay award in accordance with the terms of staff contracts of employment.

**Reason for the decision including any background papers considered:** To implement the nationally agreed pay award for chief officers following receipt of notification by circular from the Joint Negotiating Committee for Chief Officers of Local Authorities dated 5 May 2023. The award is for an increase of 3.50 per cent on each pay point with effect from 1 April 2023.

**Conflict of interest and dispensation granted by Chief Executive:** The Chief Executive is exercising this decision as the Head of Human Resources has a personal interest in this pay award.

**Comments:** This decision is taken in accordance with the delegated authority from Civic Affairs Committee to the Head of Human Resources, as follows:

To implement any award of a joint negotiating body so far as it concerns rates of salary, wages, car allowances or other allowances payable to officers and other employees of the Council except where the terms thereof involve the exercise of a discretion by the Council provided that when any action is taken in pursuance of this paragraph members are advised by the Head of Human Resources and a record of that advice be made available to the public..

Contact for further information: Robert Pollock, Chief Executive